



Educational Program Policy

Research accentuates that quality Educational programs significantly influence children’s growth and development. We have the opportunity to construct a supportive learning environment and program, with inspirations from the children and families. This contribution can encourage the children to feel a sense of control over their actions, interactions, to explore, be curious and explore their understanding of themselves others and the world around them.

National Quality Standard (NQS)

Quality Area 1: Educational program and practice		
1.1	Program	The educational program enhances each child’s learning and development
1.1.1	Approved learning framework	Curriculum decision-making contributes to each child’s learning and development outcomes in relation to their identity, connection with community, wellbeing, confidence as learners and effectiveness as communicators.
1.1.2	Child-centred	Each child’s current knowledge, strengths, ideas, culture, abilities and interests are the foundation of the program.
1.1.3	Program learning opportunities	All aspects of the program, including routines, are organised in ways that maximise opportunities for each child’s learning.
1.2	Practice	Educators facilitate and extend each child’s learning and development.
1.2.1	Intentional teaching	Educators are deliberate, purposeful, and thoughtful in their decisions and actions.
1.2.2	Responsive teaching and scaffolding	Educators respond to children’s ideas and play and extend children’s learning through open-ended questions, interactions and feedback
1.2.3	Child directed learning	Each child's agency is promoted, enabling them to make choices and decisions that influence events and their world.
1.3	Assessment and planning	Educators and co-ordinators take a planned and reflective approach to implementing the program for each child.
1.3.1	Assessment and planning cycle	Each child’s learning and development is assessed or evaluated as part of an ongoing cycle of observation, analysing learning, documentation, planning, implementation and reflection.



1.3.2	Critical reflection	Critical reflection on children’s learning and development, both as individuals and in groups, drives program planning and implementation.
1.3.3	Information for families	Families are informed about the program and their child's progress.

Education and Care Services National Regulations

Children (Education and Care Services) National Law NSW	
73	Educational programs
74	Documenting of child assessments or evaluations for delivery of educational program
75	Information about educational program to be kept available
76	Information about educational program to be given to parents
118	Educational Leader
148	Educational Leader
168	Education and care service must have policies and procedures
254	Declared approved learning frameworks

Related Policies

Additional Needs Policy	Interactions with Children, Family and Staff Policy
Behaviour Guidance Policy	Physical Environment Policy
Code of Conduct Policy	Privacy and Confidentiality Policy
Environmental Responsibility Policy	Respect for Children Policy
Excursion/Incursion Policy	Supervision Policy
Family Communication Policy	

PURPOSE

We aim to enhance children’s learning and development through the pedagogical practices of educators and families in a positive learning environment through which the five learning outcomes from Early Years Learning Framework (EYLF) are supported and promoted. Educators will gather and interpret information about children as individuals to inform the preparation of the environment and implement experiences that are engaging and meaningful, supporting children’s holistic development.

SCOPE

This policy applies to children, families, staff, and management of the Service.



IMPLEMENTATION

Under the Education and Care Services National Law and National Regulations, approved services are required to base their educational program on an approved learning framework. The program should focus on addressing the developmental needs, interests and experiences of each child, while taking into account the individual differences of each child.

The nationally approved learning framework in New South Wales, which outline practices that support and promote children's learning in Long Dare Care:

- Belonging, Being and Becoming: The Early Years Learning Framework for Australia- Early Years Learning Framework (EYLF) <https://www.education.gov.au/early-years-learning-framework-0>

Our Service is committed to the Early Years Learning Framework (EYLF).

The approved learning frameworks included principles, practices and learning outcomes that guide educational leaders and educators in their curriculum decision making, and assist them in planning, delivering and evaluating quality programs in early childhood settings.

In compliance with the Early Years Learning Framework and National regulations, the program will contribute to the following outcomes for each child:

- The child will have a strong sense of identity,
- The child will be connected with and contribute to his or her world,
- The child will have a strong sense of wellbeing,
- The child will be a confident and involved learner, and
- The child will be an effective communicator.

Our Service also supports the Early Years Learning Framework through the following:

- Each child's learning will be based on their interests and strengths and emerging skills guided by educators.
- Educators must work in collaboration with families to provide relevant learning experiences for each child, based on their interests and family experiences.
- Every child will be equally valued. Their achievements & learning will be celebrated.
- Educators will observe and record the strengths and learning of each child.
- Educators will work closely with children and families to produce ideas for the curriculum.
- Learning Outcomes will be linked to the curriculum during and after each child's learning has occurred.
- The curriculum will be constructed based on the children's interests, educators extending children's interests, spontaneous experiences and family contribution.
- Where appropriate, the service will liaise with external agencies and support persons to best educate and care for children with additional needs.



- Each child's play and learning experiences will be used to build and develop each child's individual observations, photographs, children's feedback and other documentation demonstrating strengths and development. Information is shared via the Xap website, or Xap Smile app.
- The curriculum will be evaluated and reflected upon continuously by educators as part of the ongoing cycle of assessment and planning.
- Appointing an Educational Leader to oversee the development, implementation and review of our educational program while supporting and mentoring educators in all aspects of the educational program.

The Approved Provider will ensure:

- The educational leader selected is supported to lead the development and implementation of the educational program and assessment and planning cycle within the service.
- The educational leader has the skills, knowledge and attributes to mentor and support educator's understanding of educational programming and practice
- The staff record includes the name of the person designated as the educational leader.

Management/ A Nominated Supervisor/ Responsible Person/ Educational Leader will:

- Ensure that a suitable program based on an approved learning framework is delivered to all children
- Collaborate with educators and provide curriculum direction and guidance
- Ensure all Educators work as a team in preparing and/or implementing the curriculum which collaborates with the service philosophy
- Develop collaborative relationships with families to achieve quality outcomes for all children building on understandings of diversity, especially Aboriginal and Torres Strait Islander cultures
- Ensure modifications are made in the environment for children with disability and additional needs. Management will make appropriate, professional referrals where necessary with family permission
- Ensure a conscious balance between indoor and outdoor experiences is planned for with large blocks of unstructured time for child initiated play
- Promote children's physical activity by supporting the development of their gross motor skills and fostering the emergence fundamental movement skills through a range of intentionally planned and spontaneous active play learning experiences.
- Ensure key physical activity recommendations within *Munch and Move* are embedded into our curriculum
- Support families through positive, respectful and reciprocal relationships through regular communication.
- Ensure the educational program is displayed in a place that is accessible to parents and families
- Ensure a copy of the program is available at all times



Educators will:

- Collaborate with the educational leader for curriculum direct and guidance
- Implement an ongoing cycle of planning, documenting and evaluating children's learning which will underpin the educational program and involves educators in critically thinking about what is obtainable and why.
- gather evidence of children's learning to ensure the educational program is responsive to the strengths, needs and interests of young children
- ensure the curriculum reflects diversity and reflects the values and beliefs of children and families
- intentionally promote learning about a child's culture, country and community through dance, music, language and dialect, stories, art and craft.
- take responsibility to be culturally competent and display positive attitudes towards cultural differences, respectfully acknowledge multiple cultural ways of knowing, seeing and being
- Document children's experiences and their responses to the environment making children's learning visible to children, educators and families and promote shared learning and collaboration.
- Provide experiences that include both structured and unstructured learning times catering for children's individual needs, interests and are age appropriate.
- Ensure materials and equipment reflect the cultural diversity and family values that exists in our society
- Respond to children's ideas and play and use intentional teaching to scaffold and extend each child's learning
- Provide experiences that actively promote and initiate the investigation of ideas, complex concepts and thinking, reasoning and hypothesising
- Provide experiences that support and develop all developmental areas and curriculum areas including music, maths, and science.
- Plan and implement intentional teaching of Fundamental Movement Skills (FMS) experiences to support the physical development of children of all ages.
- Gather information from families upon enrolment regarding the child's needs, interest and family backgrounds. This information is treated as confidential and allows Educators to provide experiences that interest and extend children's current development. We feel that it is important to develop a partnership between parents and Educators to ensure that consistency between home and the Service occurs and that the best possible care is provided
- Collaborate with children and families to support children's learning
- Ensure information about the child's participation in the program is available for families
- Ensure families receive a copy of children's learning progress
- Encourage communication with families about physical activity, gross motor and fundamental movement skills development
- Explore ideas and theories using imagination and creative play
- Allow large blocks of uninterrupted time to allow children to develop their ideas and play
- Use the learning outcomes to guide their planning for children's learning.
- Intentionally scaffold children's understanding and learning



- Provide children with ongoing encouragement and positive reinforcement
- Provide opportunities for children to be active daily through a balance of planned and spontaneous experiences within the indoor and outdoor environment.
- Make use of spontaneous ‘teachable moments’ to extend children’s learning
- Respond to children’s displays of learning dispositions by commenting on them and providing encouragement and additional ideas
- View children as active participants and decision makers, working with each child’s unique qualities and abilities
- Further extend critical thinking skills through provocations
- Plan realistic curriculum goals for children based on observation and assessment of individual needs and interests.
- Seek opportunities within the routine for spontaneous play
- Ensure that all children’s experiences are recognised and valued with equitable access to resources and opportunities to demonstrate their learning.
- Use a variety of methods to assist their reflection on children’s experiences, thinking and learning
- Ensure critical reflection clearly exams all aspects of events and experiences from different perspectives, identifying children’s learning, spontaneous play, teaching strategies and changes that may be needed in the environment.
- Assist children to develop daily habits, understanding, and skills that support health and wellbeing.

Our Service aims to promote children’s participation in physical activity by:

- Fostering children’s Fundamental Movement Skills (FMS) including, running, galloping, hopping, jumping, leaping, side-sliding, skipping, overarm throwing, catching, striking a stationary ball, kicking, underarm throwing and stationary dribbling through role modelling appropriate skills.
- Providing active play experiences that encourage children to explore, be creative and challenge their development
- Providing space, time, and resources for children to revisit and practice FMS and engage in active play
- Providing opportunities for Educators to attend professional development to enhance their skills and knowledge about the importance of physical activity in children
- Providing positive instruction, role modelling and advice to children as they develop and improve their FMS
- Working in collaboration with families and professionals to provide active experiences that are inclusive of all children

The program will provide a variety of developmentally appropriate experiences and materials that are selected to achieve the following goals:

- Foster positive self-concept
- Develop social skills



- Develop and support children’s cognitive skills such as the ability to think, reason, question, and experiment.
- Develop and support language development
- Enhance physical development and skills
- Support sound health, safety, personal hygiene, and nutritional practices
- Support creative expression
- Support respect for cultural diversity of staff and children
- Respect gender diversity

In NSW, our Service promotes and encourages the healthy development of children through the implementation of the Munch & Move Program (NSW Health initiative). This program supports the healthy development of children, birth to five years, by providing educators with the knowledge and skills to support physical activity, healthy eating and reduced screen time.

Source

- Arthur, L, Beecher, Death, E, Dockett, S, & Farmer, S. (2017). Programming and planning in early childhood settings (7th Ed.). North Ryde, Australia: Cengage Learning Australia.
- Australian Children’s Education & Care Quality Authority. (2014).
- Australian Government Department of Education, Skills and Employment. (2009) *Belonging, Being and Becoming: The Early Years Learning Framework for Australia*.
- Australian Government, Department of Education, Skills and Employment. (2013). *Get Up & Grow. Healthy Eating and Physical Activity for Early Childhood*.
- Caplan, L, & Kyretses, S. (2014). Programming with the early years learning framework. Cragieburn, Victoria: Curriculum Kids.
- Early Childhood Australia Code of Ethics. (2016).
- Education and Care Services National Law Act 2010. (Amended 2018).
- Education and Care Services National Regulations. (2011)
- Guide to the Education and Care Services National Law and the Education and Care Services National Regulations. (2017).
- Guide to the National Quality Standard. (2017).
- Munch & Move: <https://www.healthykids.nsw.gov.au/campaigns-programs/about-munch-move.aspx>
- Revised National Quality Standard. (2018).



Review

Policy Reviewed	Modifications	Next Review Date
February 2017	Minor changes made to Educators roles and responsibilities to ensure a compliant and operative program – see yellow highlights	February 2018
October 2017	Updated the National Quality Standard references to comply with revised standard	February 2018
February 2018	<ul style="list-style-type: none"> - Adjustment in Education and Care Services National Regulations section - Added related policy section - Statements added to improve operational compliance and delivery - Saved title change from Programming Policy to Educational Program Policy - Improved grammar in the Purpose - Updated content to further support fundamental movement and active play 	February 2019
February 2019	<ul style="list-style-type: none"> - Sources checked for currency and updated as required. - Checked & updated editions & referenced correctly. - Reference links checked - Rearranged the order of points for better flow. 	February 2020
February 2020	<ul style="list-style-type: none"> - Sources checked for currency - Minor adjustments to grammar 	February 2021
September 2021	<ul style="list-style-type: none"> - Additional information and regulations related to role of educational leader - Minor editing - Sources and links checked for currency and edited where required 	March 2022
April 2022	<ul style="list-style-type: none"> - additional related policies added (edited change of name for some policies) - additional information related to cultural competence - collaboration with families and children added 	April 2023

Signature of Director: _____

Busy Kids Child Care